

# EMPOWERING LEADERSHIP and INNOVATION



## ALIA Europe Intensive 26-31 March 2012 Driebergen, The Netherlands

*“Social innovation is not only about finding alternative solutions... it is about finding the best ways to empower people.”—László Andor, EU Commission*

*“ALIA is a dynamic, living laboratory of personal and collective learning.”—Peter Senge, author, The Fifth Discipline and The Necessary Revolution*

For more information and to register  
[www.ALIAinstitute.org](http://www.ALIAinstitute.org)

Faculty include **Lenneke Aalbers** (Reos Partners), **Dorian Baroni** (Ashland Institute), **Barbara Bash** (Big Brush), **Michael Chender** (ALIA Institute), **Barbara Coffman-Cecil** (Ashland Institute), **Jane Corbett** (Oxford University), **Erica Ariel Fox** (Harvard Law School), **Jerry Granelli** (Jazz Musician), **Adam Kahane** (Reos Partners), **Martin Kalungu-Banda** (Presencing Institute), **Tim (Mac) Macartney** (Embercombe), **Jim Marsden** (Presencing Institute), and **Tim Merry** (Art of Hosting).

In these turbulent times, leadership is a journey without final destination and with few reliable maps. More than ever, leaders, managers, and entrepreneurs must build the road as they walk it. To do this they need to be creative, resilient, resourceful, and courageous. They need tools for working in complex, shifting environments. In times of unstable resources, they need to invite and empower everyone's leadership, including their own.

The ALIA Intensive is a place where you can strengthen this kind of leadership while working on your current project. Here you will find yourself at eye level with thought leaders, artists, meditation teachers, and inspired leaders, managers, and change-makers from across Europe.

You will leave ready to

- step into leadership in a way that is authentic for you
- engage uncertainty and change as your allies
- bring out the leadership in others
- navigate effectively through challenge and complexity
- apply new lenses and strategies to your current leadership goal or project

ALIA creates the conditions for empowered leadership and innovation. You are invited to step into an experience that will accelerate your journey and your work.

**Bring your challenge, bring your opportunity,  
bring yourself.**



## LOCATION

De Baak Conference Centre, Driebergen (near Utrecht), The Netherlands

## REGISTER NOW

Register before 30 December for a €450 discount. For more information, go to [www.aliainstitute.org/europe2012](http://www.aliainstitute.org/europe2012) or email [europe@aliainstitute.org](mailto:europe@aliainstitute.org)

*“At ALIA, leaders develop relationships that help them stay in sync and focused even amid profound change & uncertainty.”—Batian Nieuwerth, Reos Partners and Founder, Pluk Co-op*

*“ALIA strengthened my courage and helped me see and act beyond my perceived limits and boundaries.”—Alie Elzinga, Management & Coaching, Deltion College*



**ALIA INSTITUTE**  
Authentic Leadership in Action

[www.ALIainstitute.org](http://www.ALIainstitute.org)

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## THREE INTEGRATED STREAMS

### FOUNDATIONS OF AUTHENTIC LEADERSHIP

Realign your compass. Become more flexible, attuned, and effective in the midst of change.

- Mindfulness and authenticity
- Creative process
- Warrior heart of leadership
- Peer coaching

### SKILL-BUILDING FOR ACTION

Expand your toolbox and deepen your skills. Choose one of the following 15-hour tracks.

- **Beyond Yes: Lead Wisely and Live Fully by Mastering the Negotiation Within** with Erica Ariel Fox
- **Change Lab: Co-Creating New Social Realities** with Adam Kahane & Lenneke Aalbers
- **Hosting Transformation: The Art of Stewarding Systems Change** with Tim Merry & Toke Paludan Moeller
- **Presencing: Leading Change for a Sustainable Future** with Martin Kalungu-Banda, Jane Corbett & Jim Marsden
- **Women Leaders Coming Into Their Own: Feminine Leadership In Action** with Dorian Baroni and Barbara Coffman-Cecil

### COMMUNITY DIALOGUE AND EXCHANGE

Immerse yourself in an extraordinary learning community.

- Inside stories of leadership and innovation from diverse fields
- Opportunities to present, learn, and exchange
- The arts, celebratory activities & banquet

The ALIA Institute is an international nonprofit organization based in Canada and the Netherlands